



**NORTHERN CONNECTICUT
POP WARNER, INC.
(NCTPW)
BY-LAWS**



(By-Laws Approved 2013)
(Updated June 2024)

Table of Contents

ARTICLE I: MEMBERSHIP IN LEAGUE, DIVISIONS, ADMISSION TO LEAGUE	3
ARTICLE II: BOARD OF DIRECTORS	5
ARTICLE III: OFFICERS	6
ARTICLE IV: ASSOCIATION AND LEAGUE REQUIREMENTS	9
ARTICLE V: ENFORCEMENT OF BY-LAWS, POWERS, HEARINGS & APPEALS	10
ARTICLE VI: ARBITRATION/MEDIATION PROCESS	14
ARTICLE VII: AMENDMENTS TO BY-LAWS AND RULES & REGULATIONS	15
ARTICLE VIII: ESTABLISHMENT OF BOUNDARIES FOR MEMBER TEAMS	15
ARTICLE IX: FINES, PENALTIES AND SANCTIONS	16
ARTICLE X: RESIDENCE REQUIREMENTS	17

ARTICLE I: MEMBERSHIP IN LEAGUE, ADMISSION TO THE LEAGUE

Section 1: Northern Connecticut Pop Warner Football League, Inc. (NCTPW or NCT) shall be comprised of the following Associations:

Amity
Ansonia
Bethel
Brookfield
New Fairfield
New Milford
Newington
Oxford
Plainville
Redding-Easton
Seymour
Torrington
Water Oak
Wolcott

Section 2: Any Association seeking admission to the League must submit a written letter of intent to the League's Board of Directors prior to **March 31st** of each calendar year to be considered for admission to the League during each calendar year.

- No interested Association will be permitted to register in the League without a majority vote of approval from the representatives of each of the Associations comprising the League.
- Applicant Associations must submit the following documents before the majority vote of the towns of NCTPW:
 1. Names and contact information of the current elected board with date of the election for each member.
 2. Current updated rules/regs and/or By-laws for said town.
 3. Must be in good standing and released from their previous league.
 4. New towns (no prior PW affiliation) must submit a letter of intent and the appropriate paperwork set forth by the PW Rulebook.

Any association that leaves NCTPW to join a different league will NOT be allowed to rejoin NCTPW for at least 3 years.

A former member Association may reapply for admission per procedure above. If the re-admission request falls within (3) years of departure, said Association must present documentation as to why they would like to return. If the Association is accepted, a \$500 reentry fee will be required.

Section 3: Fielding Teams/Squads

- a. All Associations must attempt to field a team at each level.
- b. Any Association that may have a problem fielding a team must inform the Commissioner of Football/Cheer by the July meeting (based on current registration numbers).
- c. By the end of the first week of practice, the association must inform the Football and/or Cheerleading Commissioner that the numbers do not support having a team at a certain level.

Section 4: Multiple Teams - Formation/Splitting of Teams at same level of play.

All teams must follow the Pop Warner's current age-based guidelines for the formation of teams (Football and Cheer). Any procedure not covered by PW will be under the guidance of the NCT Board.

Football: In the event of a team exceeding the 35 maximum players a team may be split into 2 teams.

Every effort should be made to split the teams evenly,

Prior to the season:

- a. All current registered players will be placed in a pool.
- b. Registered residents of the town will be placed on a team before any players requesting to be waived from another town.
- c. Approved rostered head coaches will be designated prior to the beginning of the lottery.
- d. Coaches will begin choosing players using an alternating format.
- e. Once all players from said town are placed on a team, any registered waiver player may be placed, using the above stated method.
- f. Coaches may not "trade" players once they are placed on a team.
- g. Any late registration of a football player will be placed on a team continuing the alternating format.
- h. Every effort must be made to keep the players/team skill level as even as possible,
- i. The above procedures will be under the direct guidance of the NCT Football Commissioner and/or President

Cheer: Due to the number of age, size and skill levels of the Pop Warner Cheer Program, Teams may be split as follows.

- a. A minimum of 21 cheerleaders are registered for a certain age level.
- b. Cheerleaders are placed on teams by the town cheer coordinator prior to the start of the season.
- c. Written guidelines of how the Cheer Coordinator will execute the split must be submitted to the League Coordinator.
- d. Once the written plan is approved it must be followed, no exceptions.
- e. Skill level may not be used as the determining factor for a placement on a team.

- f. NO evaluations of cheerleaders are allowed.
- g. Every effort must be made to keep the players/team size level as even as possible.
- h. At no time may an organization have 2 teams that would directly compete against each other.
- i. The above procedures will be under the direct guidance of the NCT Cheer Commissioner and/or President

Section 5: Adult Behavior – see National Rule Book

ARTICLE II: BOARD OF DIRECTORS (General)

Section 1: The General Board of Directors of the League shall consist of one representative from spirit and one representative from football and the President of each member Association of the League.

Section 2: The annual meeting of the General Board shall be held in January at a time and place to be announced at the December Board meeting of the prior year for the purpose of electing Executive Board Officers. Subsequent regular meetings shall be held on the second Wednesday of each month at a location to be determined at the previous meeting.

Section 3: A special meeting of the Board may be called at any time by the NCTPW. Such meeting shall be held not less than five days after notice (by e-mail). The Board may agree to 24-hour period notice for an emergency meeting, which may be held in person or via Zoom.

Section 4: A one-half (1/2) majority of the entire board shall constitute a quorum for a valid meeting and transact business at such special meeting.

ARTICLE III: OFFICERS (Executive Board)

Section 1: Elections: In January, the Board of Directors shall elect officers of the League to serve in the following positions for a two-year term:

Even Numbered years as follows:

- League President
- League Scholastics Coordinator
- League Cheer Coordinator

The following January, the Board of Directors shall elect officers of the League to serve in the following positions for a two-year term:

Odd number years. As follows:

- League Football Commissioner
- League Secretary
- League Treasurer

Section 2: Qualifications:

- **A Candidate for a seat on the Executive Board must be either a current or former member of an Association's executive board as defined in Article 2 Section 1.**
- Organizations that are new to NCTPW or rejoining will serve a **two-year probationary period** before they can be nominated and elected to hold an Executive Board position.
- In the event that a position cannot be filled the current League President will appoint someone to fill that vacancy.

Section 3: Duties and Authority of the President: The President shall be Chief Executive Officer of the League, subject only to the authority of the Board of Directors.

- The President shall have the general charge and supervision over the affairs of the League.
- In addition, the President shall have all powers to adjudicate disputes concerning League rules and regulations.
- The President may impose penalties therefore as are more specifically set in Article V of these By-laws.
- The President shall preside at all meetings, sign all documents that require signature, and sign all checks issued and attested to by the Board of Directors.
- The President shall perform all duties required to enforce the provisions of the By-laws and the general Rules and regulations of Northern Connecticut Pop Warner Football League, Inc.

Section 4: Duties and Authority of the Past President: (if applicable) The Past President will act as an advisor to the President and Executive Board.

- In the event of the President's resignation, incapacitation or death a special meeting will be called by the Executive Board to fill the position.
- The Past President is appointed, not an elected position.

Section 5: Duties and Authority of the Secretary(s):

- The Secretary shall keep all minutes and attendance of all meetings,
- Place on file all business transactions, and e-mail or mail all necessary correspondences and notices which may be required by these By-laws of the League.

Section 6: Duties and Authority of the Treasurer: The Treasurer shall maintain proper record of all monies received and of all disbursements of monies by the League.

- The Treasurer shall further maintain files of all bills, receipts, and expenditures of the League and shall further give monthly reports as to the financial approval of the Board of Directors.
- Treasurer is responsible to file all IRS required paperwork. The President may appoint an Assistant to the Treasurer. Do you want to put when the filings will be?
- The Treasurer is responsible for safeguarding the League's checking and/or saving account(s). After elections, if necessary, the signatories must be changed promptly.
- The Treasurer is responsible to supply necessary information for filing an annual tax return for the league.
- The Treasurer is responsible for reimbursing league related expenditures. Receipts for expenses must be provided to the treasurer for tax purposes.
- The Treasurer is responsible for maintaining an inventory list of all equipment over \$250. Any board members that are in possession of NCTPW owned equipment must return it or compensate NCTPW for its current value.
- The Treasurer will ensure that each association has the required liability insurance as described by Pop Warner Little Scholars, Inc.

- The Treasurer will present to the Executive Board a list of Insurance Providers (including Pop Warner Little Scholars, Inc.) that meet the insurance guidelines.
- The Treasurer will submit all general accounting once a year for general auditing.

Section 7: Duties & Authority of the League Spirit Coordinator:

- The Spirit Coordinator will be a voting member at the Regional meetings and sit on the executive board of Northern Connecticut Pop Warner.
- Subject only to the authority of the President, the Spirit Coordinator shall have the general charge and supervision over the affairs of the Association Spirit Coordinators.
- The Coordinator will establish the cheer validation and certification process for all Cheer teams in NCTPW
- The Spirit Coordinator will preside at all Spirit Coordinator meetings and vote only as a tie breaker.
- The Spirit Coordinator will schedule all coaching seminars and coaching clinics.
- The Spirit Coordinator will schedule, plan and oversee the Local NCTPW Annual Competition. When applicable he/she will oversee the CT State Competition.
- If possible, Spirit Coordinator will attend all required Regional and National Competitions or meeting.

Section 8: Duties & Authority of the League Football Commissioner:

- The Football Commissioner will sit on the executive board of Northern Connecticut Pop Warner. Subject only to the authority of the President, the Football Coordinator shall have the general charge and supervision over the affairs of the Association Football Commissioners,
- The Football Commissioner will preside at all Football meetings and vote only as a tie breaker at the Commissioner meeting.
- The Football Commissioner will be responsible for all scheduling, including play-offs, and Championships. No changes can be made to the game schedule once approved by the Football Commissioner.
- The Commissioner will establish the validation and the initial process.

Section 9: Duties & Authority of the Scholastic Coordinator/Compliance Officer:

- The Scholastic Coordinator will be a voting member at the Regional meetings and will sit on the Executive Board of NCTPW.
- Is responsible for overseeing the completion and submission of scholastic forms by member Associations to Regional and National.
- Will hold a mandatory annual meeting in July with representatives from each town to review the scholastic forms and the procedure for filling out the forms.
- Will facilitate the selection of NCTPW Scholarship winners and chair the planning for National Pop Warner Little Scholars for NCTPW
- If applicable, will oversee the NCT Scholastic Awards Ceremony.
- Responsible for the official roster software and maintaining the NCTPW website.

Section 10: Vacancies of Officers: The Executive Board in its absolute discretion, may fill all vacancies in office including the Presidency.

Section 11: Appointed Positions: The President may appoint assistants to perform duties as required.

Section 12: Travel Reimbursement Policy:

- The NCTPW Executive Board members shall be reimbursed for travel to regional and national events when requested to attend such events by the league President
- Travel must be approved prior to the event and deemed necessary by the League President.
- All reimbursements for travel and related expenses shall be in a format approved by the President and/or Treasurer and be properly documented with receipts in accordance with Federal and State requirements,

ARTICLE IV: ASSOCIATION AND LEAGUE REQUIREMENTS

Section 1: Registration fee as determined by the Board of directors shall be paid annually to the Treasurer of the League no later than the August meeting of each calendar year. The failure of any team to pay such registration fee will result in the loss of voting rights and voice at subsequent meetings until paid.

Section 2: Out of the proceeds of Association dues, the League Treasurer shall forward to the proper National and Regional offices, the prescribed dues as dictated. The remaining balance from all dues shall be retained by the Treasurer and used to pay expenses incurred by the league.

Section 3: Every Pop Warner Association must carry insurance equal or greater than that offered by Pop Warner Little Scholars Inc.

- a) An Association must obtain this accident insurance prior to the start of the practice season and provide written proof of insurance to the insurance coordinator.
- b) The basic accident policy should cover injuries sustained by players, coaches, managers, cheerleaders, etc. while participating in the play of football during a game, practice session, bowl game, or while traveling directly in a group to or from a scheduled game.
- c) Associations are responsible for any and all insurance deductibles - medical and liability (per current National Pop Warner insurance carrier).
- d) Any Association that has not paid NCTPW their insurance payment by July 31st, will not be able to take the field for practice or any Pop Warner function on August 1st until payment is made.

Section 4: Coaching Requirements

- a) Associations prior to the beginning of each season must screen all coaches and perform background checks on all volunteers per National/Regional Guidelines.
- b) NCTPW has the authority to deny any coach who cannot live up to or maintain himself/herself as outlined in the National Pop Warner Rule Book.
- c) Associations must assure that each coach attends mandatory clinics annually.
- d) All head coach contact information must be submitted to the Executive Board by the July meeting.

Section 5: Each Association shall be entitled to one vote for cheer and football. Only the Association President will be able to enter the vote on behalf of their Association. League officers are not entitled to vote, except for the President and only in the event of a tie vote.

Section 6: An Association President **MUST** vote the wishes of their own local board.

Section 7: "Robert's Rules of Order" shall govern all parliamentary procedures at all League meetings.

Section 8: Each Association will be held individually responsible for payments of all fines levied against its members.

Section 9: Each Association must have a set of bylaws. Each Association's bylaws need to be consistent with the guidance of the National Pop Warner Administration Manual (Chapter 3). If an association's by-laws do not address a subject, NCTPW by-laws would then be used.

ARTICLE V: ENFORCEMENT OF BY-LAWS, POWERS, HEARINGS, SANCTIONS & APPEALS

Section 1: The jurisdiction to interpret and enforce League By-laws, including the adjudication of grievances, disputes and other protests there under, as well as the imposition of sanctions, penalties and other disciplinary action arising from such breach or other transgression of such rules, regulations, or By-laws shall be vested in the President, and the Executive Board of Directors respectively, such jurisdiction to be shared and administered exclusively, in a manner hereinafter set forth.

Section 2: The President shall have the exclusive jurisdiction, in the first instance of any or all grievances, protests and transgressions of all rules, regulations and By-laws of the League. The President shall have the right to impose penalties, sanctions, and other appropriate disciplinary actions, including summary action, upon offending teams, Associations, or individual member thereof, and such President shall exercise such jurisdiction in the manner hereinafter set forth.

Section 3: Proceedings to enforce and adjudicate disputes, protests and grievances concerning League rules, regulations and By-laws, shall be commenced by the filing of a written complaint within twenty-four (24) hours of the incident with the League President. The complaining Association's President must set forth a brief statement of the facts summarizing the conduct or incident complained, the date thereof, the person, team or Association alleged to have breached such rules, regulations or By-laws, and the rule, regulation or By-law involved.

Section 4: In lieu of the foregoing procedure, the League President may, upon their own motion, commence an investigation and adjudication of an alleged breach of rules, regulations, or By-laws, in which event; they shall set forth the same in writing to the alleged offending party.

Section 5: Upon the filing of such a complaint, in accordance with Article V: Section 3, or in the event that the President shall have exercised the powers set forth in Article V: Section 4, the League President shall provide a copy of the complaint to the offending party within five (5) days of notification of said complaint and shall afford the offending party the opportunity to be heard within five (5) days of receipt of their notification of such complaint, or institution of such complaint, as the case may be. Such hearing shall be informal, unless the offending party, the complaining party or the President, as the case may be, shall request a formal hearing. In the event that a formal hearing is required, the procedures set forth in Article V: Section 18 is to be fully observed.

Section 6: In the event that no formal hearing is requested, the President upon conclusion of such informal hearing, as provided above, shall make a finding upon the complaint, and therefore may impose a fine, penalty or other appropriate sanction as provided in the rules, regulations or By-laws of the League. Notwithstanding the foregoing appeal to the Board of Directors shall be made or heard unless the President has conducted and completed the informal hearing, formal hearing, or summary action, as the case may be, and issued a decision thereon.

Section 7: A written notice shall commence any appeal to the Executive Board of Directors thereof from the aggrieved person or entity, to the Executive Board of Directors, care of the Secretary of the League. Such written notice of appeal shall be given to the Secretary within three (3) days of the President's order or action being appealed from. Upon timely receipt of such written notice of appeal, the Secretary shall publish a special notice of an Executive Board meeting to all Executive Board members. Such meeting shall be held within seven (7) days of the Secretary's receipt of such notice of appeal.

Section 8: At such special executive Board meeting called by the Secretary as herein above provided, the Board shall appoint a three (3) person fact-finding panel to investigate and review the facts alleged in the initial complaint and the action taken thereon by the President. Such three-person fact-finding panel shall consist of the following:

- a.) A member of the Board of Directors chosen by the appealing party.
- b.) A member of the Board of Directors chosen by the complaining party, or the President, as the case may be.
- c.) A member of the Board of Directors mutually agreed upon by and between the persons chosen on a. and b. above.

Section 9: Such fact-finding panel shall cause an independent investigation of the facts of the appeal to be made and shall complete such investigation within 14 days of its appointment. Upon conclusion of such investigation, such panel shall submit its findings and recommendations concerning the appeal in writing to the Board of Directors at a regular or a special meeting called for that purpose, as the case may be.

Section 10: Upon receipt of such written report from the fact-finding panel and upon conclusion of a formal hearing of appeal, to be conducted in the manner set forth in Section 18 of this Article, the Board may sustain the appeal, overrule the appeal, or take whatever other action it may deem appropriate under the circumstances. Provided however, that any penalty or sanction imposed by the Board may not exceed the penalty or sanction being appealed.

Section 11: Such Board decision upon an appeal shall be conducted at the conclusion of the formal hearing, and after receipt of the fact-finding panels report, and shall be by an affirmative vote of the majority of Directors eligible to vote and constituting a quorum. The Board of Directors shall hold such vote upon appeal in private with the appealing party, the complaining party and the President absent from the room where the vote is conducted. Upon conclusion of such vote, all parties shall be given notice of the Boards decision on appeal.

Section 12: The decision of the Board of directors on the appeal shall be conclusive and binding upon the affected parties and final as to the rights of the affected parties at the League level.

Section 13: Any and all out-of-pocket expenses incurred by the League or by the fact-finding panel, during the course of the appeal, shall be borne and paid for by the appealing party. Such payment to be made within 10 days after a Bill of Costs for the same is submitted to the appealing party.

Section 14: Any person aggrieved by the Board of Directors vote upon the appeal, as hereinabove set forth, may cause appeal of such League Board's decision to be made with Regional Pop Warner League Headquarters.

Section 15: Such appeal to Regional shall be conducted in the manner prescribed by National, and all parties to such appeal to Regional including the League, its Officers and Directors, shall be bound by Region's ruling upon such appeal.

Section 16: Any and all costs incurred by the League, its Officers and Directors, in any appeal to Regional shall be paid by the party who appeals to Regional. Such party shall pay such costs for the same within 10 days upon receipt of a Bill of Costs.

Section 17: Any formal hearing required to be conducted by these By-laws at the League level, shall be conducted in the manner set forth in the Pop Warner Administrative Manual Hearing and Appeals Section, wherever possible and practical. Provided however, that whenever any inconsistency or conflict may arise or exist between such Hearings and Appeals Section of the Pop Warner Administrative Manual and of these By-laws that these By-laws shall control and take precedent. The Hearings and Appeals section of the Pop Warner Administrative Manual are hereby fully incorporated by reference into these By-laws as if fully set forth herein, for the purpose contained in this section.

Section 18: It is expressly intended by all League members and Associations, and persons affiliated therewith, that disputes, protests and other conflicts involving rules, regulations and By-laws, including the power to impose penalties, sanctions and other disciplinary actions, be adjudicated and resolved at the League level, or Regional Headquarters, in the manner herein before set forth. Therefore it is expressly understood and intended that no court action or there litigation shall be commenced by any affiliated with the league, in a court of competent jurisdiction, unless and until each and every step of the Hearings and Appeals process, including the appeal to Regional, as herein above provided in this Article are fully and finally concluded and exhausted.

Section 19: It is further understood and intended that no civil action for money damages or other relief, may be brought in a court of competent jurisdiction against any officer or director of the League, in their individual capacity, arising out of such person's participation in the foregoing hearings and appeals process, as set forth in this Article.

Section 20: The League shall indemnify and hold harmless, any officer or director, against whom a civil action may be brought in their individual capacity, arising out of such officer or director's participation in the hearings and appeals process set forth in this Article. Such indemnification shall include reasonable attorneys fees expended to defend any such action.

Section 21: Anyone ejected from a game for any misconduct reason will be suspended from the League for **at least one week per National Rulebook and placed on probation for the remainder of the season.** There are no exceptions for the one week suspension. If the ejection occurs during an Association's last game, the suspension and probation period carry over to and

start the following season. Possible disciplinary measures may follow, pending investigation by League Officials.

Section 22: Anyone associated with Northern Connecticut Pop Warner, including but not limited to, Association Presidents, executive boards, members, parents, league reps, etc., must follow the "Chain of Command" set forth by Pop Warner Nationals. Contacting National Pop Warner directly, without first making every effort to resolve the problem(s) on the local level through the NCT League Level is prohibited. If an Association of Northern Connecticut Pop Warner (NCTPW) contacts National Pop Warner or New England Regional Board without the express consent of the NCT President, the result will be immediate suspension from the NCTPW governing board.

Also a \$100 fine will be imposed on that member's Association. If a coach, parent, administrator, etc. employs the same method to accomplish this purpose, a severe penalty will accompany such action(s).

ARTICLE VI: ARBITRATION/MEDIATION PROCESS

- a) Association President/League Representative listens to parent's (initiator) question or complaint. Take initiator's name, address and telephone number. Repeat the complaint or question and ask them to put it in writing within 24 hours to ensure there is no misinterpretation.
- b) Local Association (President or League Representative) either answers questions or investigates complaint. Local Association may call NCTPW for advice.
- c) Local Association shall provide initiator with written response to a complaint within 5 days.
- d) Local Association allows initiator the right to appeal to the Local Association's Board. NCTPW Arbitration Team will attend Local meeting as an observant.
- e) If after the appeal to the Local Association, the initiator still is not satisfied, then the initiator may appeal to NCTPW Arbitration Team. Association President/ League Representative will forward appeal to the NCTPW Arbitration Team, which includes all correspondence and background information.

NCTPW Arbitration Team will review all information and provide its findings and a written response within in 7 days. The written response shall be forwarded to the Association President/League Representative within the 7-day period. Upon receipt of findings the Association will **immediately** forward such findings to the initiator.

ARTICLE VII: AMENDMENTS TO BY-LAWS AND RULES & REGULATIONS

Section 1: The Board of Directors shall have exclusive authority to amend League By-laws and League Rules and Regulations and such amendment shall be accomplished in the following manner:

- A. Any person proposing a change in the By-laws of the League shall present such amendment in writing to the Board of Directors at the regularly scheduled meeting of the Board.
- B. The League secretary shall provide a written copy of such proposed change to all League Representatives at least (2) two weeks before the next scheduled meeting of the Board.
- C. At such next scheduled meeting, the Board of Directors may approve or reject such proposed amendment by a majority vote of Directors constituting a quorum.

ARTICLE VIII: ESTABLISHMENT OF BOUNDARIES FOR MEMBER TEAMS

Section 1: The power to establish geographic boundaries from which member teams and Associations may draw players shall be exclusively delegated to the Board of Directors of the League who shall set such boundaries, from time to time, by an affirmative vote of the majority of Directors present at a regularly scheduled meeting, provided that such vote concerning boundaries is placed upon a regular meeting's agenda at the prior regular meeting.

ARTICLE IX: FINES, PENALTIES AND SANCTIONS

Section 1: Unless otherwise provided herein, the fines, penalties and sanctions which may be imposed on any offending party shall be those set forth in National Pop Warner Rules and Regulations and National Pop Warner Administrative Manual - Hearings and Appeals Section. In addition, the following fines, penalties and sanctions shall also apply:

- Two voting representatives (1 cheer, 1 football) are required at every scheduled meeting. In the event that a board representative of an Association shall miss a meeting without being excused by the NCTPW President, a fine of **\$50** per person for the first offense, increasing to **\$100** per person for the 2nd offense.
- After 2 unexcused absences, an association will receive written notification, the said town will be placed probation.
- If 1 more scheduled meeting is missed, said town will be banned from all postseason cheer competitions and/or football games.
- In the event that an Association does not fulfill their required number of volunteers or assigned duties at a League function (i.e. play-off game, cheer competition, etc.) a fine of **\$100 per volunteer** shall be imposed on the Association. The Association will also forfeit its right to any and all profit shared benefits.
- Violation of the Mandatory Play Rule as set forth in National Rulebook will result in penalties as mandated by the National Rule Book, Mandated Penalties Section: Adult Offenses.
- The Jurisdiction of Violations of Northern Connecticut Pop Warner Football By-laws not explicitly covered by National Mandated Penalties or by Section 1, 2, 3 of this section shall be vested in the NCTPW President and the Executive Board of Directors, respectively. The imposition of sanctions, penalties and other disciplinary actions shall be governed and determined by the NCTPW Executive Board of Directors and can result in probation or suspension of individuals up to 1 year or permanently for repeated offenses. Further, Executive Board of Directors may impose a fine on any Association up to **\$200** for each violation of the By-laws. An association can be fined up to **\$100 a month** for failure to submit league-required documents.
- A football/spirit team not completing their schedule will be fined **up to \$500**. (This includes the league-mandated jamborees, regular seasoned games, post-season playoffs, and failure to compete in state/regional spirit competition) The football/spirit team could be removed from post-season play. The coach will be removed as head coach for two years.

Section 2: Failure to pay any fine or cost to appeal as set forth in Article V of these by-laws, by the next regularly scheduled meeting, shall result in the loss of voting rights by the offending Association and the loss of voice at subsequent meetings until association is compliant.

Section 3: Any town that does not pay their fines or other monies to NCTPW within 30 days will not only suffer loss of voice at meetings but be considered not in good standing and the Association, boys and girls, may be eliminated from championship and post-season play until owed money is paid.

ARTICLE X: RESIDENCE REQUIREMENTS

In case of a disputed residency of a player, the following factors shall apply to determine which Association the players may participate with:

- a) Player living in town A moves to town B has choice as to where they may play with respect to either town A or town B. Player may not change Associations during period of eligibility.
- b) Player living in town A wanting to play in town B must get a release from the Association's President of town A. A copy of the release must be submitted to the NCTPW League President and included with contract in coach's book
- c) Waivers are good for 1 year only and must be renewed at the beginning of each season.

All rules and regulations are per the National Rule Book as amended herein.